

Training Without Travel



Summer 2022 Webinar Series

ADA: A Primer for Employers

Date: 06/08/2022

- ◆ Governing law
- ◆ Definition of a disability
- ◆ Essential job duties
- ◆ Reasonable accommodation
- ◆ Retaliation

Managing Stress in the Workplace

Date: 06/22/2022

- ◆ Personal tips
- ◆ Management tips
- ◆ Interpersonal skills
- ◆ Conflict management
- ◆ Respect

Fundamentals of Compensation Plans

Date: 07/13/2022

- ◆ The importance of both internal equity and external market data
- ◆ The advantages and limitations of each
- ◆ The process
- ◆ Communication
- ◆ Implementation

**Webinars are held from
noon to 1 p.m. (MDT)**

Social Media in the Workplace:

What Is an Employer to Do?

Date: 07/27/2022

- ◆ Policy “do’s” and “don’ts”
- ◆ Discipline/termination for social networking infractions
- ◆ Generational characteristics and differences
- ◆ Fear of handling difficult employee behaviors
- ◆ Tips to confront

Organizational Culture: Creating & Maintaining Your Ideal Workplace

Date: 08/03/2022

- ◆ Defining your organizational culture
- ◆ Your ideal culture
- ◆ Creating your ideal culture
- ◆ Maintaining your ideal culture

Workplace Investigation Essentials

Date: 08/24/2022

- ◆ Identifying the need for conducting a workplace investigation
- ◆ Knowing the steps to conducting a thorough investigation
- ◆ Importance of maintaining confidentiality and avoiding retaliation
- ◆ Steps to completing your findings
- ◆ Properly maintaining the investigation file

To Register: Phone: 406.248.6178 | Email reg@aehr.org | Online: www.associatedemployers.org

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Cost per webinar:

AE Member Companies - \$90 Non-member Companies - \$125
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