Traiming Without Travel **Spring 2024 Webinar Series**

Managing Stress in the Workplace

Date: 03/06/2024

- Personal tips
- Management tips
- Interpersonal skills
- Conflict management

Confronting & Coaching the Problem Employee

Date: 03/20/2024

- Tips to confront
- Importance of effective listening
- Coaching process
- Coaching performance vs. behavior
- Where it goes next

Ethical Considerations in the Workplace

Date: 04/03/2024

- Workplace ethics defined
- Importance of ethical conduct in business
- Basic ethical values
- Ethical pitfalls
- Decision making process

Workplace Violence Prevention

Date: 04/24/2024

- What is workplace violence?
- When is workplace violence committed?
- What are the signs?
- What kind of threats should you watch for?
- How can you prevent workplace violence?

Harassment Prevention in the Workplace

Date: 05/08/2024

- Federal & State Law overview
- Devastating effects of harassment on the workplace
- Harassment defined
- Retaliation
- Roles in preventing harassment

Board of Directors Development: Understanding and Applying the Difference Between **Governance and Management**

Date: 05/22/2024

- Understanding the Board's role: make policy, plan for the future, and monitor results
- Understand the Board and Administrator relationship
- Teamwork
- Effective board meetings
- Board skills to strengthen accountability

Webinars are held from Noon to 1 p.m. (MST/MDT)

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